#### Chapter 6 - Human Resources Reporting

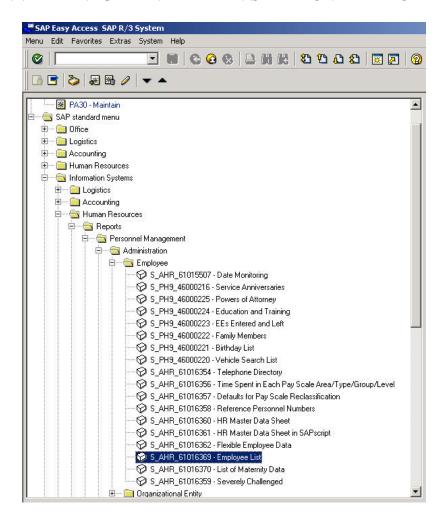


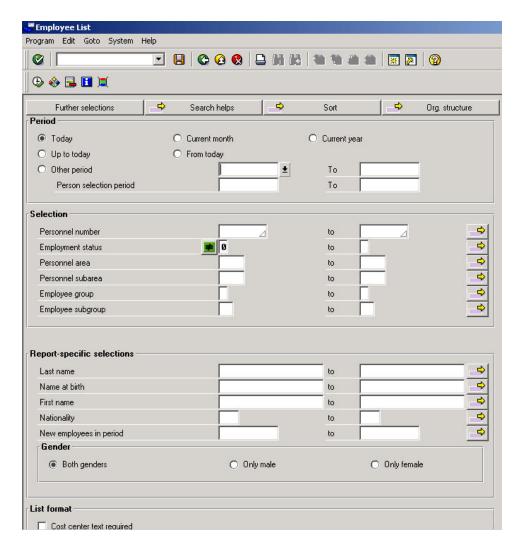
### **Reporting Functions**

This process documents the procedures and steps required to access the data stored in the Human Resources infotypes. The system will print the commonly used SF52 and PARs as well as numerous other reports. When accessing the Flexible Employee Data report, you have the capability of selecting the fields that are to be returned as part of the report.

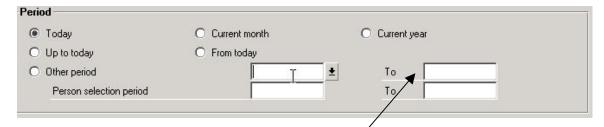
The screens shown in this chapter are examples of most of the report screens within the AIMS Human Resources system. Although not all reports are identical, the basic concepts and methods may be carried over from report to report. We have included the detailed explanations of how to create reports for specific needs.

Menu Path: INFORMATION SYSTEMS > HUMAN RESOURCES > REPORTS > PERSONNEL MANAGEMENT > ADMINISTRATION > EMPLOYEE





The screen above shows the main criteria screen for the report selected, the Employee List. This screen allows many options for the user. You will be able to see the data in exactly the form that you wish. The first part of this window is the Period section as shown below.

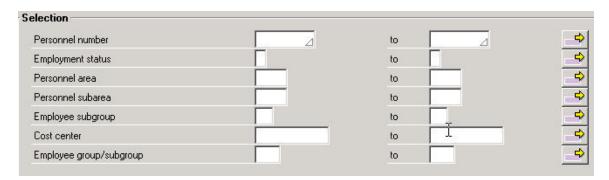


This series of radio buttons allows the report to run for only the time period that the user requests.

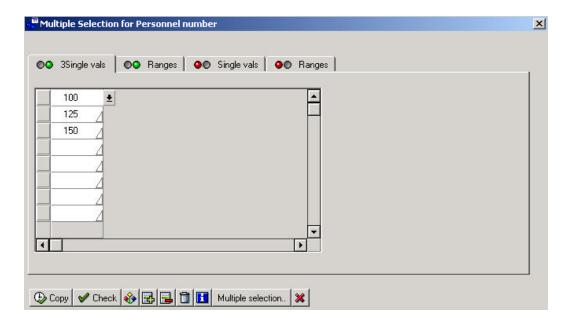
Radio Button Title	<b>Description</b>	
Today	If the report is to be run for records valid today	
Up to today	Select for valid records up to today's (through yesterday)	
Other period	Specify a specific range of dates in the top row of selection	
	fields	
<b>Current month</b>	Only records valid during the current month	
From today	For records valid past today (starting tomorrow)	
Current year	For records valid only during the current year.	
Person selection period	See the explanation below	

When you enter a person's selection period, the system selects only those employees who are members of the enterprise (the entire system) on at least one day in the specified period. These are persons with a valid Organizational Assignment (Infotype 0001) record. Entries in the standard Selection options fields limit the personnel numbers that are selected. You may specify an interval by entering the start and end dates in the left and right columns respectively.

One more way of filtering the information that you require in the final report is to use the Selection section of the criteria screen.

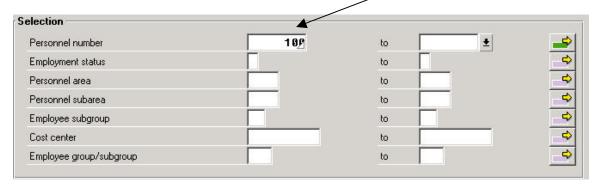


Using these selection options allow many more ways to filter the information. For example, using the Personnel number (the selection types also apply to the other field listed as well), we may enter a single number, or a range of concurrent numbers using both boxes, or we may enter multiple numbers that are non-concurrent. To enter these types of numbers, click on the right facing arrow icon on the line. The following Multiple Selection Screen shows.

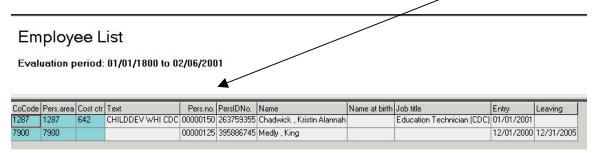


In the example shown above, we have entered the Personnel ID numbers, 100, 125, 150 telling the system that we only want to look at the records for these three employees, if they exist. We click the copy icon on the lower left of the window Copy.

We are taken back to the main selection screen and the starting number, 100 is put into the selection box to the right of the Personnel number text. Notice also that the icon has a green bar on it indicating that there are entries behind this field.

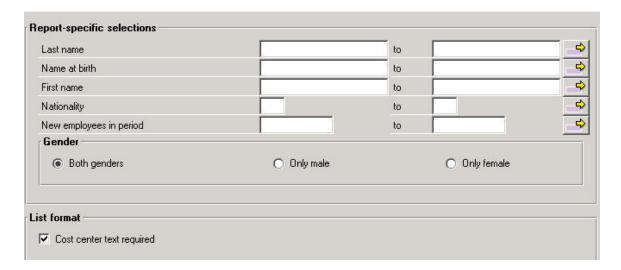


A segment of the finished report using the criteria that we set up is shown below. There are only two employees in the system that met the specifications, the Personnel numbers, 100, 125 and 150.





**NOTE:** All the other fields in the report can be accessed using the methods, standards and techniques listed above. If you have any questions as to what a field is, click once inside the field and then press the F1 function key on your keyboard to access the SAP help system.

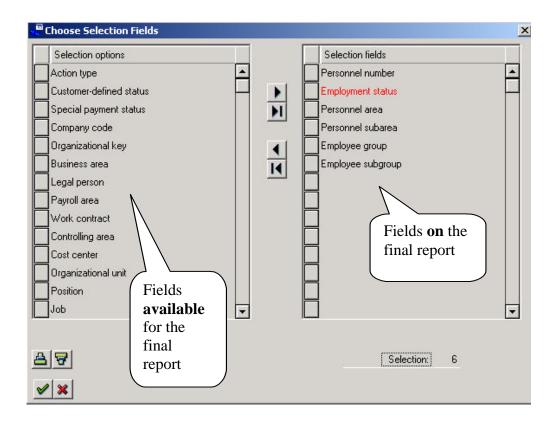


The fields listed in the **Report-specific selections** section may be accessed and filtered using the same methods as above. You may see a final report based on Names at birth, Nationality, First Names, Only the females, the Cost Center text as part of the report, etc. or any combination of these criteria.

There are also four additional icons on the screen that can help to further filter the information that you wish to see.



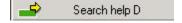
The first of these pushbuttons is labeled *Further selections* and the result of clicking this button is shown below.

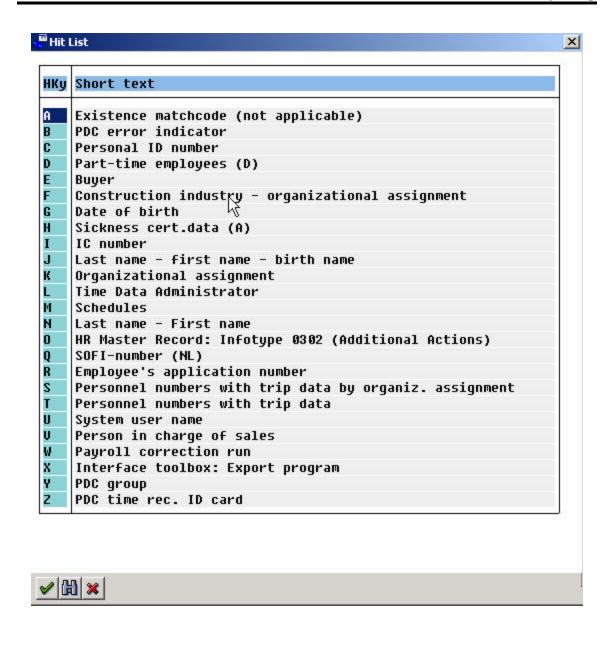


If you need to narrow your report down even further by using more selection criteria and to specify exactly which fields you wish to see on the final report, highlight a field name selection in the left pane and then click the Right Arrow icon to transfer your highlighted selection to the Right Side, the fields that are selected to appear on the final report. This selection will now be a valid field for selection criteria. To move an item from the right side, just highlight it and click the Left Arrow icon to move it back to the Selection options side of the window.



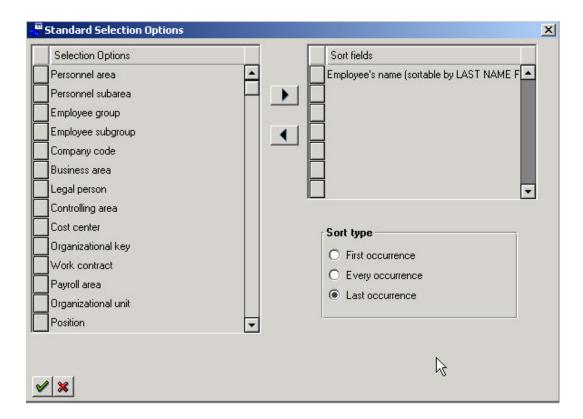
The *Search helps* pushbutton may also be used for further selections as well. The following "Hit List" shows various selections that can be made to aid in the final look of the report. For example, if you wish to see only the part-time employees listed on the final report, you would highlight the "D" option and click the green arrow copy/enter button. The Search helps pushbutton would indicate that "Search help" D has been chosen and the bar on the button would turn green, indicating a choice had been made.







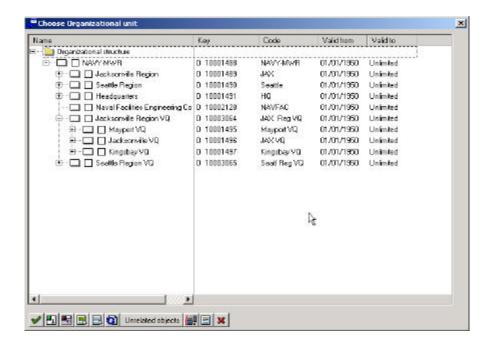
The third pushbutton labeled *Sort* opens up a very similar screen to the Further Selections window. Available fields are on the left with the final sort options on the right. This option is available using the Right and Left Arrow buttons to move back and forth.



The report in the example shown will be sorted by the Employee's name (sortable by the LAST NAME first).



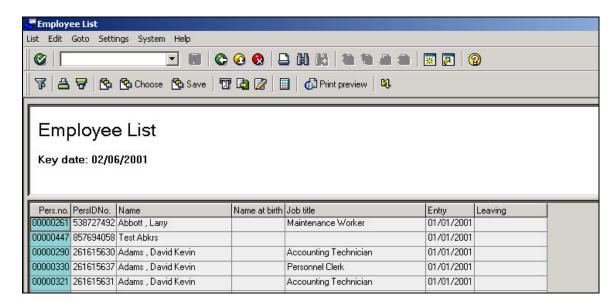
The *Org Structure* button allows the user to limit your final report based on Organizational units. Single click on the Org Unit to be reported on and a check will appear in the box. The final report will only return values for the selected Org Units.



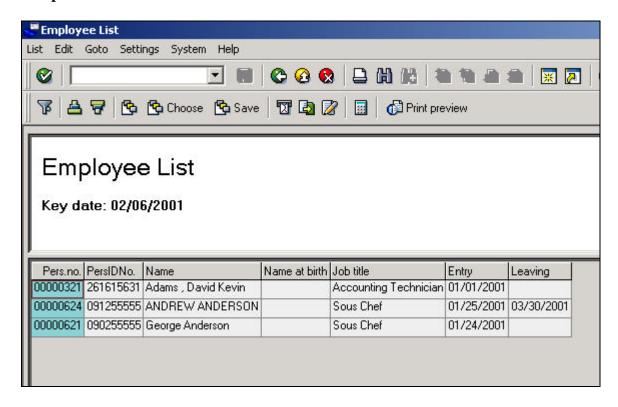
Once all your selections have been made, click the Execute icon to see the final report.

Here are two samples of the Employee List report using different filters and sort options.

#### Sample 1



#### Sample 2

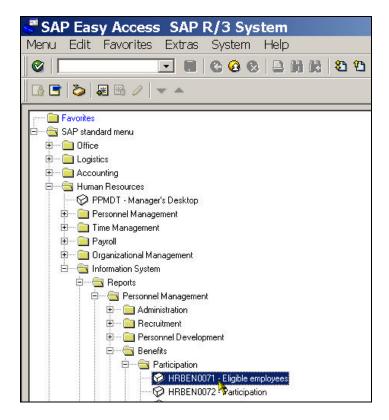




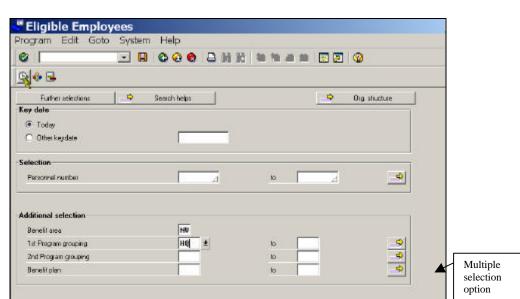
## Benefits Eligibility Report

## HUMAN RESOURCES > INFO SYSTEM > REPORTS > PERSONNEL MGMT > BENEFITS > PARTICIPATION > HRBEN0071 Eligible Employees

Transaction code **HERBEN0071** 



If using the menu path, double click "**HRBEN0071** – **Eligible employees**" to go to the next screen.



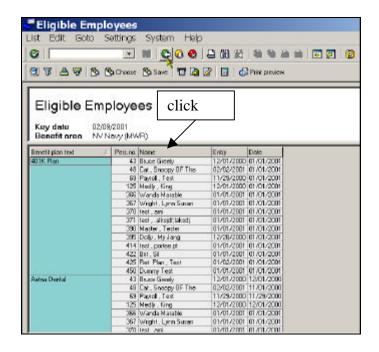
#### Eligible Employees

Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R}$  = Required,  $\mathbf{O}$  = Optional,  $\mathbf{C}$  = Conditional.

Field Name	Description	R/O/C	User Action, Values, Comments
<b>Key Date</b>	Date for which report is to be generated	R	If report is for the present day, leave "Today" checked, or if the report is for a different day, then select "Other keydate" and put in the desired date.
Personnel Number	Personnel number range	O	Enter the desired personnel number, range or leave blank for all personnel
Benefit Area	Benefit Area	R	Enter NV or select using the drop down arrow
1 <sup>st</sup> Program Grouping	Region	O	Enter the desired 1 <sup>st</sup> program grouping or select using drop down arrow. When selecting more than one program grouping or benefit plan, use multiple selection option
2 <sup>nd</sup> Program Grouping	Classification	O	Enter the desired 2 <sup>nd</sup> program grouping or select using the drop down arrow. When selecting more than one program grouping or benefit plan, use multiple selection option
Benefit Plan	Benefit plans available	O	Enter the identifier if known or select using the drop down arrow. When selecting more than one program grouping or benefit plan, use multiple selection option

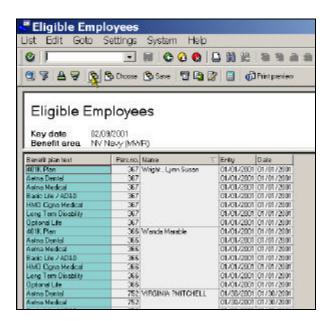
Select the Execute icon to generate report.

Eligible Employees



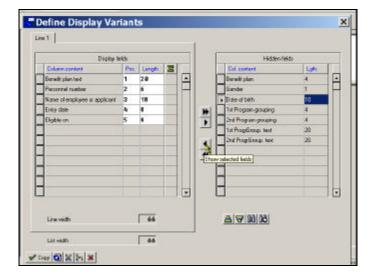
The report first appears sorted by benefit plan. To sort by employee, highlight the column with employee names by clicking once at the top (see illustration). Then select the icon.

You can now see all the plans each each employee is eligible for next to the employee name.



Eligible Employees

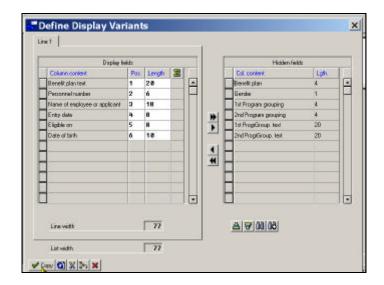
Change the variants (column descriptions) by selecting the icon. You will see the following screen:



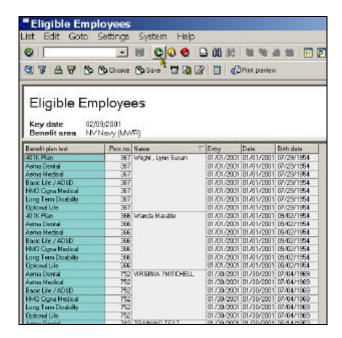
#### **Define Display Variants**

The column on the left lists the description and position of the variants that are already displayed in the report. The column on the right lists variants that are hidden. "Unhide" them by selecting one or more variants, then click the arrow pointing left (as shown). For example, to display date of birth, select it by clicking on it. Clicking the left pointing arrow moves the selected variant from the column on the right to the column on the left.

Select the Copy icon to save the changes and view the report with the now "unhidden" variant or variants



The sample report shows that the "birth date" for each employee is now visible.



Eligible Employees

Select the icon to exit the report or to go back

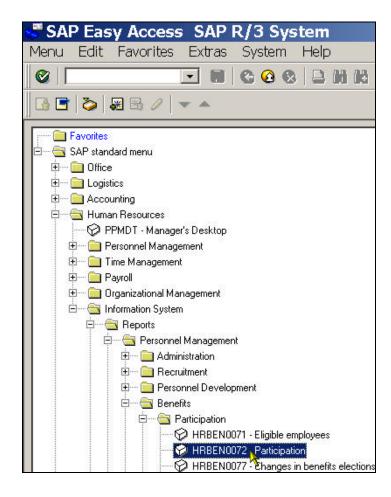


## **Employee Benefits Participation**

# HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS > PERSONNEL MANAGEMENT > BENEFITS > PARTICIPATION > HRBEN0072 - PARTICIPATION

#### Transaction code **HRBEN0072**

This section describes the procedure required to generate a report showing employees participating in select or all Benefit plans.



If using the menu path, double click "**HRBEN0072** – **Participation**" to go to the next screen.

#### Participation Program Edit Goto System Help **⊕**| → 🖪 Dig. structure Search helps @ Today C Up to today C Fromtoday Other period To Selection 4 Personelnumber Multiple Additional selection HU HQ CMAF selection option 1st Program grouping 2nd Program grouping Benefit plan

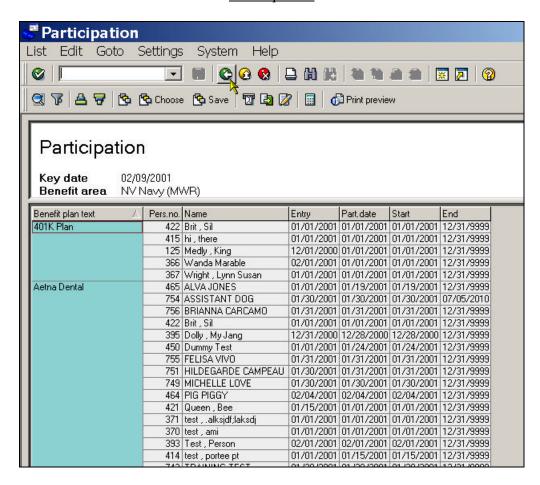
#### **Participation**

Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Description	R/O/C	User Action, Values, Comments
Period	Period for which report is to be generated	R	Choose the desired period or enter a beginning and end date if you select the other period.
Personnel Number	Personnel number range you want to report on	O	Enter the desired personnel number, range or leave blank for all personnel.
Benefit Area	Benefit Area to be reported on	R	Enter NV or select using the drop down arrow.
1 <sup>st</sup> Program Grouping	1 <sup>st</sup> Program Grouping to be reported on	О	Enter the desired 1 <sup>st</sup> program grouping or select using the drop down arrow <b>When selecting more than one program grouping or benefit plan, use multiple selection option</b>
2 <sup>nd</sup> Program Grouping	2 <sup>nd</sup> Program Grouping to be reported on	О	Enter the desired 2 <sup>nd</sup> program grouping or select using the drop down arrow When selecting more than one program grouping or benefit plan, use multiple selection option
Benefit Plan	Character Identifier for the Benefit Plan	O	Enter the identifier, or use the drop down arrow When selecting more than one program grouping or benefit plan, use multiple selection option

Select icon to generate report.

#### **Participation**



The report is generated on the screen and can be printed. If finished, select the icon to exit the report.

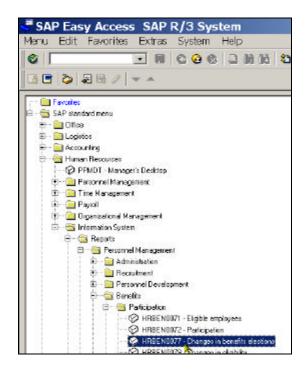


# Changes in Benefits Elections

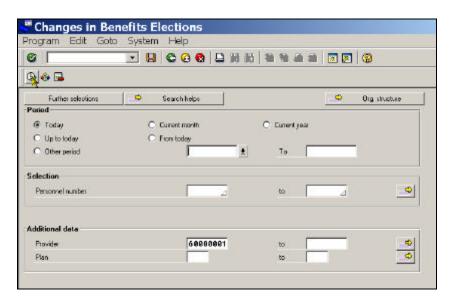
#### **HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS >** PERSONNEL MANAGEMENT > BENEFITS > PARTICIPATION > HRBEN0077 - CHANGES IN BENEFITS ELECTIONS

#### Transaction code **HRBEN0077**

This document describes the procedure required to generate a report showing which employees have had changes made to their Benefit plans.



If using the menu path, double click "HRBEN0077 – Changes in Benefits Elections" to go to the next screen.

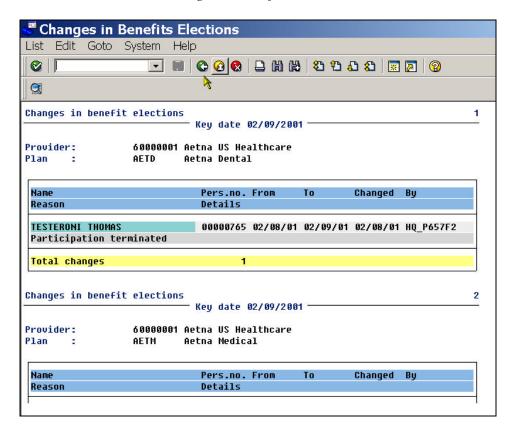


#### Changes in Benefits Elections

Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Description	R/O/C	User Action, Values, Comments
Period	Period for which report is to be generated	R	Choose the desired period or enter a beginning and end date if you select the other period.
Personnel Number	Personnel number range you want to report on	0	Enter the desired personnel number, range or leave blank for all personnel
Provider	Benefit Provider	0	Enter Provider name or select using drop down arrow. This drop down will contain all providers that have records for accounts payable. Scroll down to find provider.
Plan	Benefit plan you want to report on.	0	Enter the desired plan code or select using drop down arrow

Select icon to generate report.



#### Changes in Benefits Elections

The report is generated on screen and can be printed. Only part of the report is visible in the above illustration. On your screen, scroll down to view. If there have been no changes in benefits for the criteria specified on the initial screen, SAP will inform you that there is "No data available for your entries."

Select the icon to exit this report.

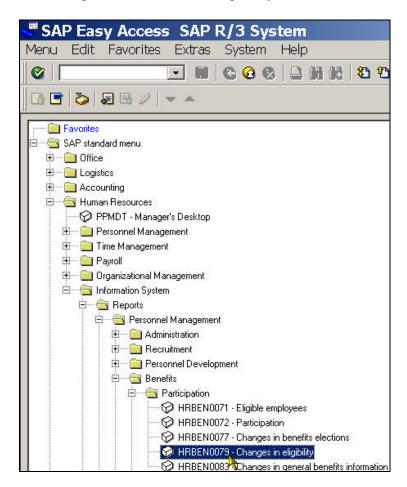


## **Employee Changes in Eligibility**

# HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS > PERSONNEL MANAGEMENT > BENEFITS > PARTICIPATION > HRBEN0079 - Changes in eligibility

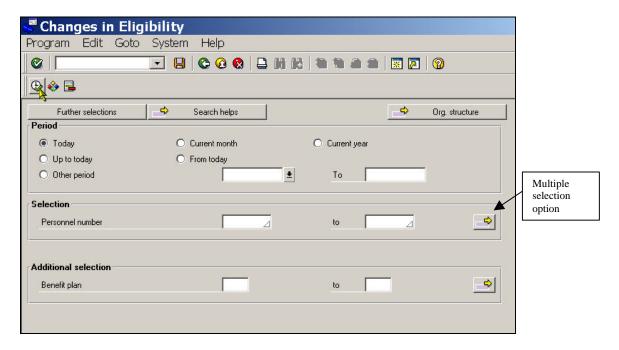
#### Transaction code **HRBEN0079**

This document describes the procedure required to generate a report showing which employees have had changes in their Benefits eligibility.



If using the menu path, double click "**HRBEN0079** – **Changes in eligibility**" to go to the next screen.

#### Changes in eligibility

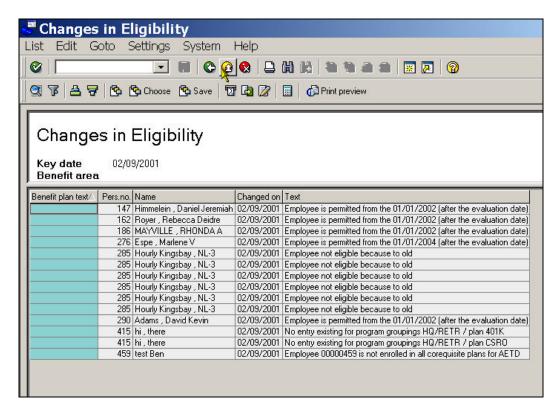


Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Description	R/O/C	User Action, Values, Comments
Period	Period for which report is to be generated	R	Choose the desired period or enter a beginning and end date if you select the other period.
Personnel Number	Personnel number range you want to report on	О	Enter the desired personnel number, range or leave blank for all personnel
Plan	Character Identifier for the Benefit Plan	O	Enter the identifier if known or using the drop down arrow When selecting more than one program grouping or benefit plan, use multiple selection option

Select icon to generate report.

#### Changes in eligibility



The report is generated on the screen and can be printed. If finished, select the icon to exit the report.



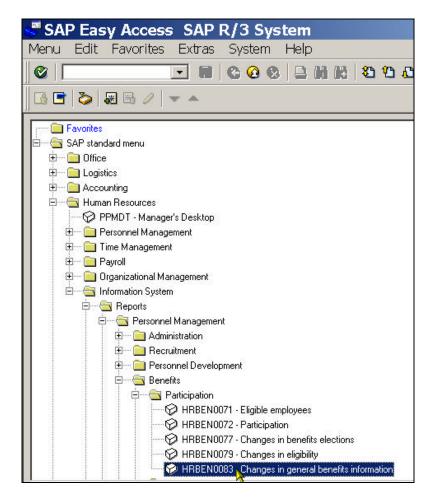
## **Employee Changes in General Benefits Information**

## HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS > PERSONNEL MANAGEMENT > BENEFITS > PARTICIPATION > HRBEN0083

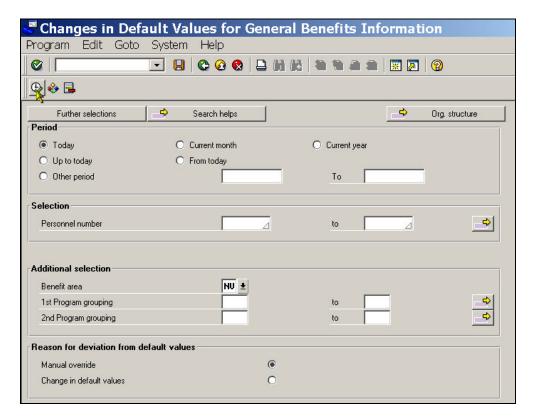
- Changes in general benefits information

#### Transaction code **HRBEN0083**

This document describes the procedure required to generate a report showing which employees have had General Benefits information changed.



If using the menu path, double click "HRBEN0083 – Changes in personal benefits information" to go to the next screen.



Changes in Default Values for General Benefits Information

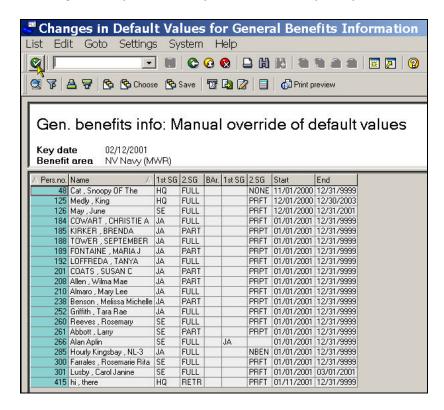
Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Field Name Description		User Action, Values, Comments
Period	Period for which report is to be generated	R	Choose the desired period or a beginning and end date if you select the other period.
Personnel Number	Number Personnel number range you want to report on		Enter the desired personnel number, range or leave blank for all personnel
Benefit Area	Benefit Area to be reported on	R	Enter NV or select using drop down arrow
1 <sup>st</sup> Program Grouping	1 <sup>st</sup> Program Grouping to be reported on	О	Enter the desired 1 <sup>st</sup> program grouping or select using drop down arrow
2 <sup>nd</sup> Program Grouping	2 <sup>nd</sup> Program Grouping to be reported on	O	Enter the desired 2 <sup>nd</sup> program grouping or select using drop down arrow

Reason for	This is the reason for	R	Select Manual Override or
<b>Deviation from</b>	the change/s in		Changes in Default Values.
<b>Default values</b>	Employee default		
	values		

Select to generate the report:

Changes in Default Values for General Benefits Information



The report is generated on the screen and can be printed. If finished, select the icon to exit the report.

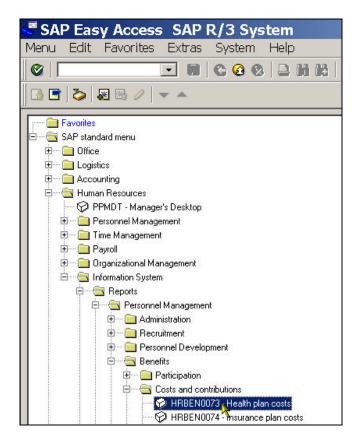


## **Employee Health Plan Cost**

HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS > PERSONNEL MANAGEMENT > BENEFITS > COST AND CONTRIBUTIONS > HRBEN0073 – Health plan costs

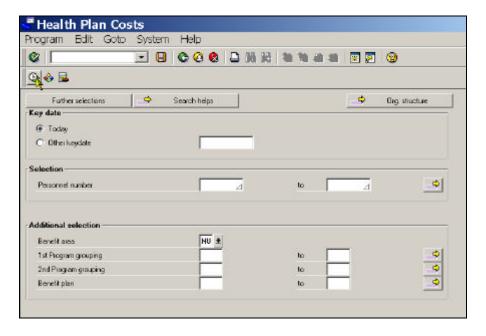
#### Transaction code **HRBEN0073**

This document describes the procedure required to generate a report showing the cost of select health plans or all health plans.



If using the menu path, double click "HRBEN0073 – Health plan costs" to go to the next screen.

#### Health Plan Costs

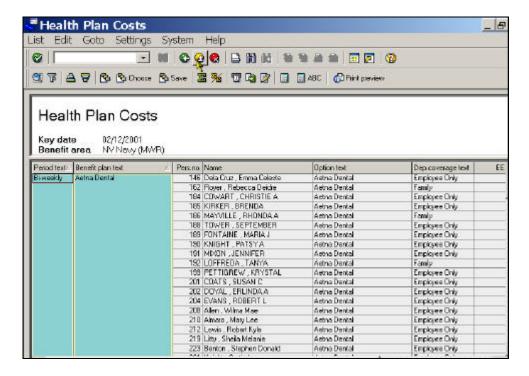


Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Description	R/O/C	User Action, Values, Comments
Key date	Date for which report is to be generated	R	Present date is checked, if you need to run report for a different date, select "Other keydate" and put in the desired date.
Personnel Number	Personnel number or range you want to report on	0	Enter the desired personnel number, range or leave blank.
Benefit Area	Benefit Area to be reported on	R	Enter NV or select using drop down arrow
1 <sup>st</sup> Program Grouping	1 <sup>st</sup> Program Grouping to be reported on	О	Enter the desired 1 <sup>st</sup> program grouping or select using drop down arrow
2 <sup>nd</sup> Program Grouping	2 <sup>nd</sup> Program Grouping to be reported on	O	Enter the desired 2 <sup>nd</sup> program grouping or select using drop down arrow
Benefit Plan	Benefit plans for which report is to be generated	O	Enter the Benefit plan code or select using drop down arrow, <b>OR</b> leave blank for all health plans

Select to generate the report:

#### Health Plan Costs



The report is generated on the screen and can be printed. Use the scroll bars to the right and bottom of the screen to view the entire report not visible here.

If finished, select the icon to exit the report.

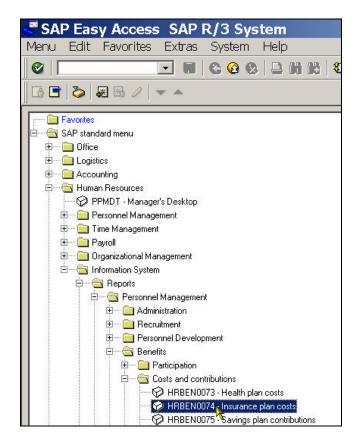


## **Employee Insurance Plan Cost**

# HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS > PERSONNEL MANAGEMENT > BENEFITS > COST AND CONTRIBUTIONS > HRBEN0074 - Insurance Plan Costs

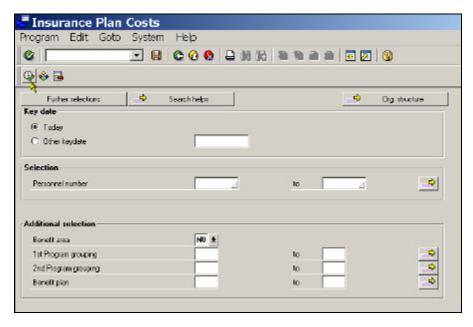
#### Transaction code HRBEN0074

This document describes the procedure required to generate a report showing the cost of select insurance plans or all insurance plans.



If using the menu path, double click "**HRBEN0074** – **Insurance plan costs**" to go to the next screen.

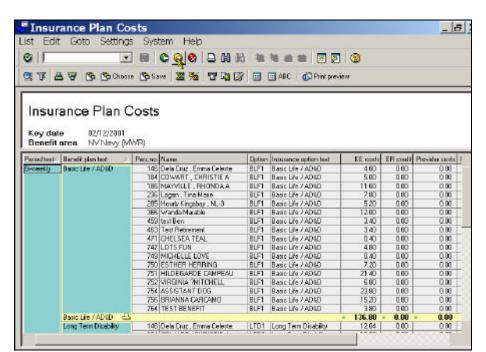
## <u>Insurance Plan Costs</u>



Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Description	R/O/ C	User Action, Values, Comments
Key date	Date for which report is to be generated	R	Present date is checked, if you need to run report for a different date, select "Other keydate" and put in the desired date.
Personnel Number	Personnel number or range you want to report on	О	Enter the desired personnel number, range or leave blank for all personnel
Benefit Area	Benefit Area to be reported on	R	Enter NV or select using drop down arrow
1 <sup>st</sup> Program Grouping	1 <sup>st</sup> Program Grouping to be reported on	О	Enter the desired 1 <sup>st</sup> program grouping or select using drop down arrow
2 <sup>nd</sup> Program Grouping	2 <sup>nd</sup> Program Grouping to be reported on	O	Enter the desired 2 <sup>nd</sup> program grouping or select using drop down arrow
Benefit Plan	Benefit plans for which report is to be generated	O	Enter the Benefit plan code or select using drop down arrow, <b>OR</b> leave blank for all health plans

Select to generate the report:



#### Insurance Plan Costs

The report is generated on the screen and can be printed. If finished, select the icon to exit the report.

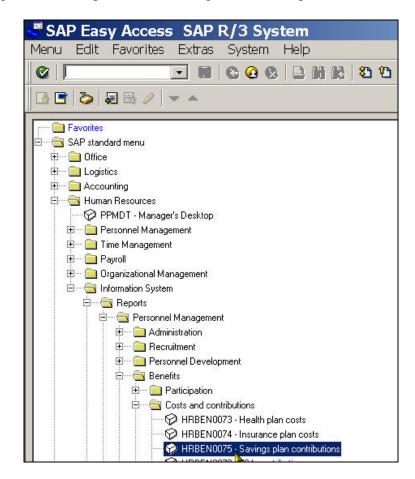


## **Employee Savings/Retirement Plan Cost**

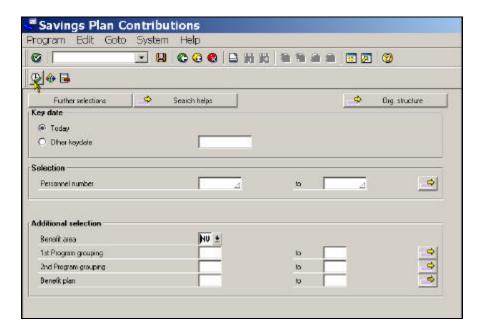
# HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS > PERSONNEL MANAGEMENT > BENEFITS > COST AND CONTRIBUTIONS > HRBEN0075 - Savings plan contributions

#### Transaction code **HRBEN0075**

This document describes the procedure required to generate a report showing the cost of select Savings/Retirement plans or all Savings/Retirement plans.



If using the menu path, double click "**HRBEN0075** – **Savings plan contributions**" to go to the next screen.

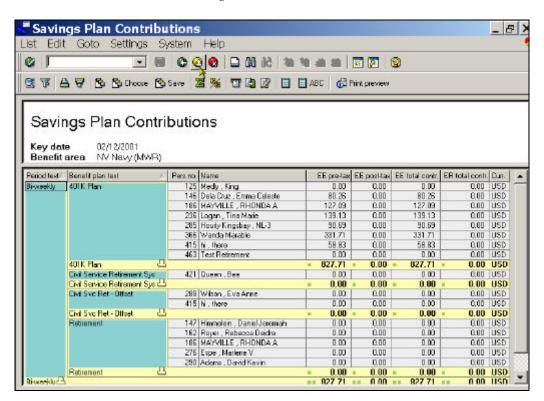


#### Savings Plan Contributions

Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Description	R/O/C	User Action, Values, Comments
Key date	Date for which report is to be generated	R	Present date is checked, if you need to run report for a different date, select "Other keydate" and put in the desired date.
Personnel Number	Personnel number or range you want to report on	0	Enter the desired personnel number, range or leave blank for all personnel
Benefit Area	Benefit Area to be reported on	R	Enter NV or select using drop down arrow
1 <sup>st</sup> Program Grouping	1 <sup>st</sup> Program Grouping to be reported on	О	Enter the desired 1 <sup>st</sup> program grouping or select using drop down arrow
2 <sup>nd</sup> Program Grouping	2 <sup>nd</sup> Program Grouping to be reported on	О	Enter the desired 2 <sup>nd</sup> program grouping or select using drop down arrow
Benefit Plan	Benefit plans for which report is to be generated	O	Enter the Benefit plan code or select using drop down arrow, <b>OR</b> leave blank for all health plans

Select to generate the report:



Savings Plan Contributions

The report is generated on the screen and can be printed. If finished, select the icon to exit the report.

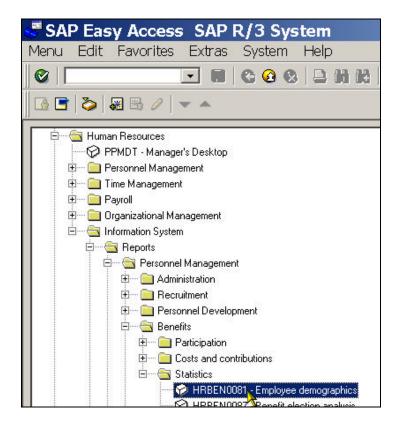


## Employee Demographics

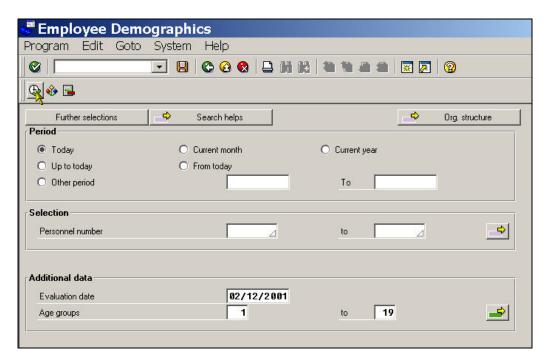
### **HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS >** PERSONNEL MANAGEMENT > BENEFITS > STATISTICS > HRBEN0081 -**Employee demographics**

#### Transaction code HRBEN0081

This document describes the procedure required to generate a report showing the Employee Demographics in regard to Benefit plans.



If using the menu path, double click "HRBEN0081 – Employee demographics" to go to the next screen.

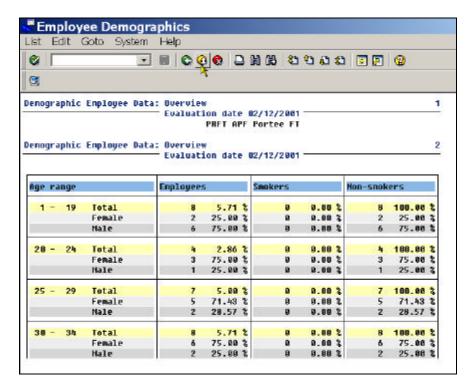


### **Employee Demographics**

Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Description	R/O/C	User Action, Values, Comments
Period	Period for which report is to be generated	R	Choose the desired period or enter a beginning and end date if you select the other period.
Personnel Number	Personnel number range you want to report on	О	Enter the desired personnel number, range or leave blank.
Evaluation Date	Date of Evaluation	О	This allows for selection of specific date if a range had earlier been selected.
Age Groups	Age group to be reported on	О	Enter the identifier if known or using the drop down arrow When selecting more than one program grouping or benefit plan, use multiple selection option

Select to generate the report:



Employee Demographics

The report is generated on the screen and can be printed. If finished, select the icon to exit the report.

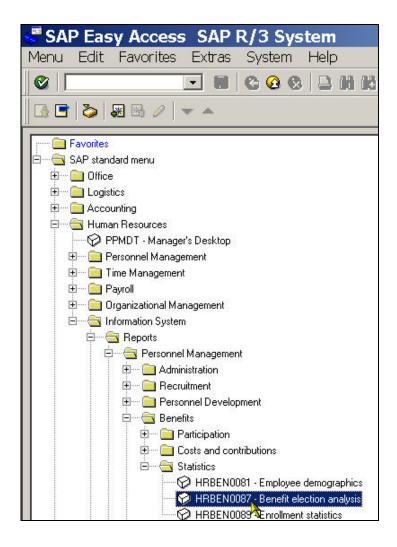


### **Employee Benefits Elections**

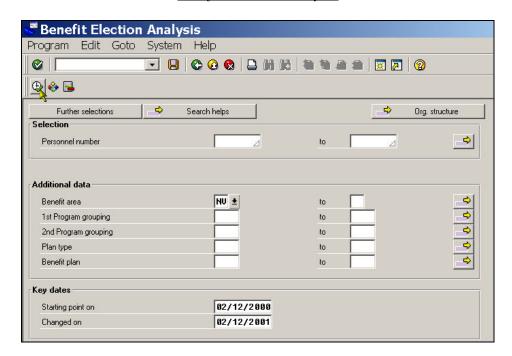
# HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS > PERSONNEL MANAGEMENT > BENEFITS > STATISTICS > HRBEN0087 - Benefits Election Analysis

#### Transaction code **HRBEN0087**

This document describes the procedure required to generate a report showing the Employee Benefits Elections.



If using the menu path, double click "**HRBEN0087** – **Benefit election analysis**" to go to the next screen.



#### **Benefit Election Analysis**

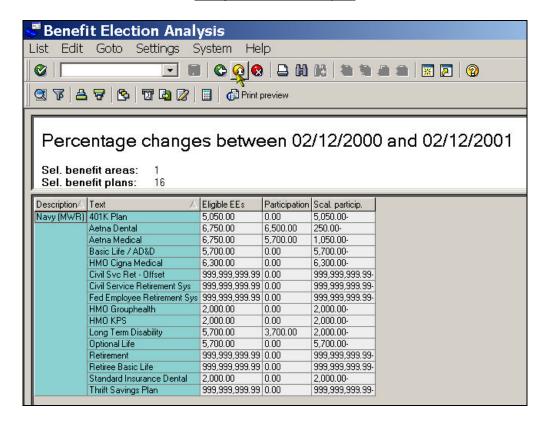
Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Description	R/O/C	<b>User Action, Values, Comments</b>
Personnel Number	Personnel number range you want to report on	О	Enter the desired personnel number, range or leave blank for all personnel
Benefit Area	Benefit Area to be reported on	R	Enter NV or select using drop down arrow
1 <sup>st</sup> Program Grouping	1 <sup>st</sup> Program Grouping to be reported on	О	Enter the desired 1 <sup>st</sup> program grouping or select using drop down arrow
2 <sup>nd</sup> Program Grouping	2 <sup>nd</sup> Program Grouping to be reported on	О	Enter the desired 2 <sup>nd</sup> program grouping or select using drop down arrow
Plan Type	Benefit Plan type to be reported on	О	Enter the desired Plan type or select using drop down arrow
Benefit Plan	Benefit plans for which report is to be generated	О	Enter the Benefit plan code or select using drop down arrow, <b>OR</b> leave blank for all health plans

Starting Point on	Start date of Analysis	О	Put in a beginning date to limit the range of report to be generated
Changed on	End date of Analysis	О	Put in an end date to limit the range of report to be generated

Select to generate the report:

Benefit Election Analysis



The report is generated on the screen and can be printed. If finished, select the icon to exit the report.

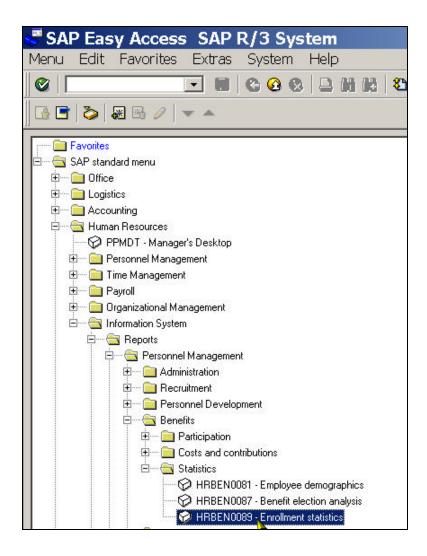


### **Benefits Enrollment Statistics**

This document describes the procedure required to generate a report showing the Benefits Enrollment Statistics.

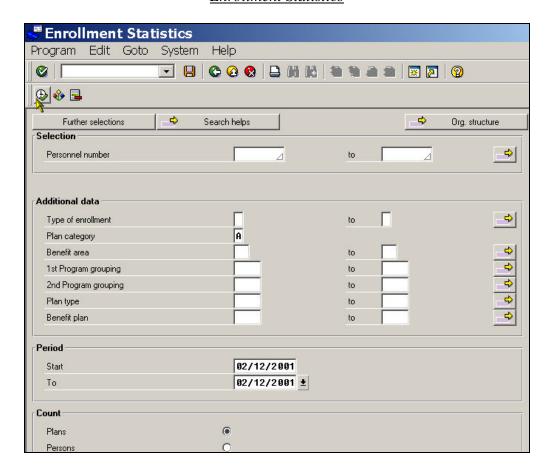
HUMAN RESOURCES > INFORMATION SYSTEM > REPORTS > PERSONNEL MANAGEMENT > BENEFITS > STATISTICS > HRBEN0089 - Enrollment statistics

Transaction code HRBEN0089



If using the menu path, double click "**HRBEN0089** – **Enrollment statistics**" to go to the next screen.

### **Enrollment Statistics**

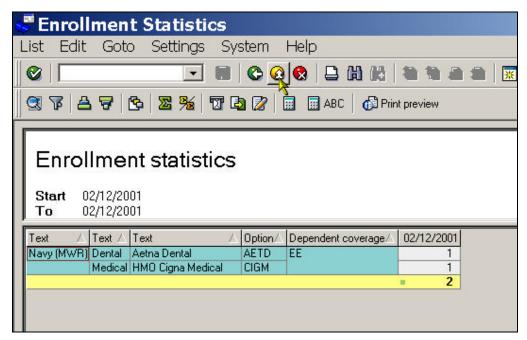


Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R} = \text{Required}$ ,  $\mathbf{O} = \text{Optional}$ ,  $\mathbf{C} = \text{Conditional}$ .

Field Name	Description	R/O/C	User Action, Values, Comments
Personnel Number	Personnel number range you want to report on	O	Enter the desired personnel number, range or leave blank for all personnel
Type of Enrollment	Type of Benefit Enrollment	О	Select the type of enrollment using the drop down arrow
Plan Category	Category of plan to be reported on	О	Enter category or select using the drop down arrow
Benefit Area	Benefit Area to be reported on	R	Enter NV or select using drop down arrow
1 <sup>st</sup> Program Grouping	1 <sup>st</sup> Program Grouping to be reported on	O	Enter the desired 1 <sup>st</sup> program grouping or select using drop down arrow
2 <sup>nd</sup> Program Grouping	2 <sup>nd</sup> Program Grouping to be reported on	O	Enter the desired 2 <sup>nd</sup> program grouping or select using drop down arrow
Plan Type	Benefit Plan type to be reported on	О	Enter the desired Plan type or select using drop down arrow
Benefit Plan	Benefit plans for which report is to be generated	О	Enter the Benefit plan code or select using drop down arrow, <b>OR</b> leave blank for all health plans
Period	Period start and end date	R	Enter dates for beginning and end of range
Count	How the Enrollment Statistics are to be counted, either by "Plans" or by "Persons"	R	Select either plans OR persons
Summary	Either Discrete or Cumulative Summary	R	Select either Discrete (current) or Cumulative (historical)

Select to generate the report:

### Enrollment Statistics (Discrete)

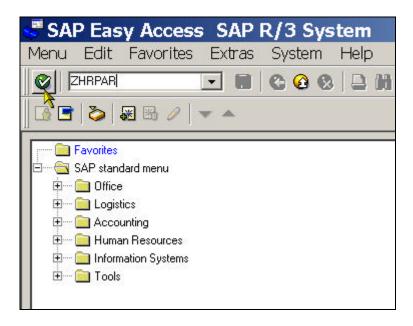


The report is generated on the screen and can be printed. If finished, select the icon to exit the report.



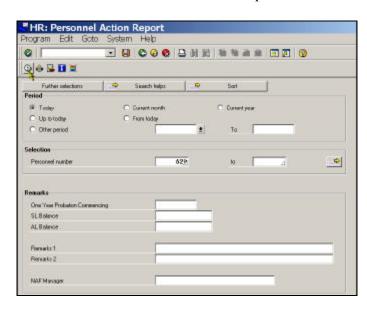
### Personnel Action Report

Print a personnel action report using the transaction code **ZHRPAR**.



Select to go to the next screen:

HR: Personnel Action Report

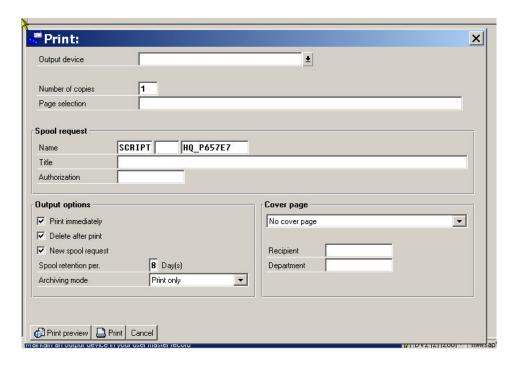


Enter information in the fields as specified in the table below. **Note:** In column " $\mathbf{R}/\mathbf{O}/\mathbf{C}$ ,"  $\mathbf{R}$  = Required,  $\mathbf{O}$  = Optional,  $\mathbf{C}$  = Conditional.

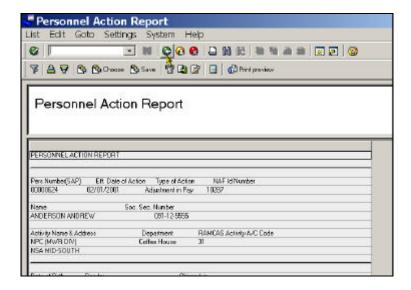
Field Name	Description	R/O/C	User Action, Values, Comments
Period	Date or dates to be reported on	R	Check "today" for today's date OR check today and enter a range of dates
Personnel number	Personnel number identifier	O	Enter number or range of numbers. Use the drop down arrow if number is not known
Remarks	Remarks, NAF manager's name	О	Enter any remarks to be printed on the PAR, enter the name of the NAF manager to be printed on the PAR

Select to generate report.

#### Print:



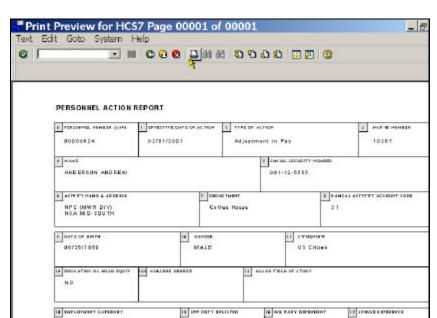
Click the drop down arrow to select a printer, then select



Be sure to email before printing!

- Click on envelope icon (under the green arrow)
- Click attachment document content
- Select recipient using drop down arrow
- Select internal user and green check
- Fill in last name, first name
- Click send

Select green arrow for portrait Print Preview.



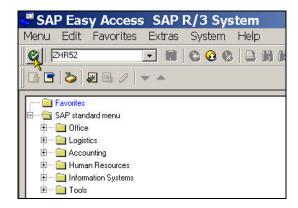
PAR: Portrait print preview

Now select the icon to print the Personnel Action Report you selected.



### Request for Personnel Action (52)

Use transaction code **ZHR52**, and select to go to the next screen:



There are two ways to generate a request for personnel action:

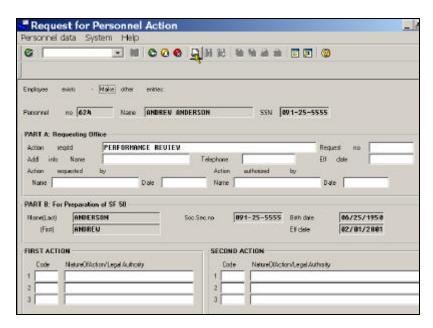
- with personnel number
- -OR-
- with position number.



Request for Personnel Action

To use **personnel number**, enter it into the personnel number field, and select the

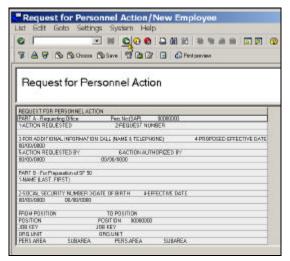




### Request for Personnel Action

Enter any applicable remarks to be printed on the 52. Select the icon to continue.

Select output device, then Print preview. The 52 should look like the following illustration:

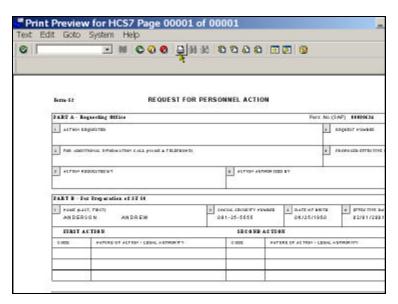


The "landscape" view appears.

Be sure to email before printing!

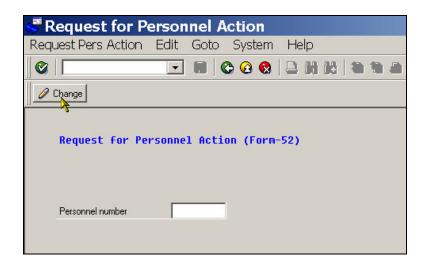
- Click on envelope icon (under the green arrow)
- Click attachment document content
- Select recipient using drop down arrow
- Select internal user and green check
- Fill in last name, first name
- Click send

Select the to get the "portrait" view.

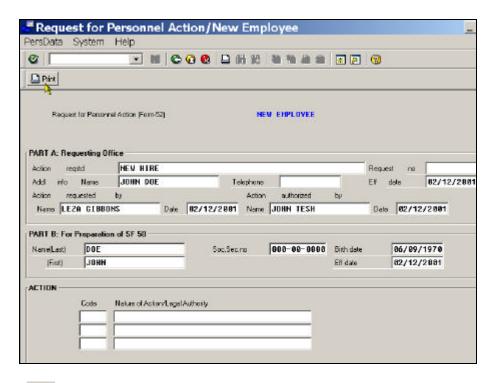


Select the to print.

To generate the report **by position number**, in the initial screen, leave personnel number blank, then select the icon.



Enter the applicable information on the next screen:



Select the icon to print. Be sure to select to verify entries and email before printing!